



**April 2 & 3, 2025**  
**Four Points by Sheraton Norwood**  
**Norwood, MA**

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*The First Annual*  
*Greater Massachusetts*  
*Safety & Health Conference*

April 2 & 3, 2025

Four Points by Sheraton Norwood - Norwood, MA

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The Greater Massachusetts Safety & Health Conference will feature motivating keynote speakers, breakout sessions on timely safety topics, a large vendor hall with the latest in safety products and services, unlimited networking opportunities, and CEUs. Join us as we serve the wellbeing of the people in this “Commonwealth of Safety”!

We’d love to interact with you on social media! Tag us when sharing your conference photos, and don’t forget to follow NSC-NEC on LinkedIn and Facebook. Search for *National Safety Council - New England Chapter* and give us a “like”!

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Use the following session track icons and content experience levels to help you navigate the conference:



Compliance



Construction



Emerging Trends



IH/Health/Wellness/Ergo



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BASIC | INTERMEDIATE | ADVANCED

# WEDNESDAY - April 2, 2025

7:00 AM REGISTRATION OPENS

8:00 AM WELCOME FROM MAYOR OF BOSTON - MICHELLE WU

8:05 AM OPENING KEYNOTE SPEAKER



## WORKING SAFELY IS A SKILL TO BE DEVELOPED, NOT A LIST OF RULES TO FOLLOW

Dick Flynt, CSP, CIT - *Senior Consultant - National Safety Council*

As a consultant for the NSC, one of the most common questions I hear from clients is, “How can we get our employees to work more safely?” Well while we don’t *blame* workers for making errors and we know we cannot *eliminate* human error, we absolutely *can* and *should* work to reduce it wherever we can. When asked what “working safely” means, most will say something like “Wearing your PPE and following the safety rules”. Well, that is only the starting line for developing the true skill of working safely! If we expect our people to work safely, it’s only fair that we teach them HOW! That is what this presentation is about. Along the way, we’ll have some fun, and demonstrate an approach to presenting safety concepts in a way that “locks them in” to your employees’ memories so they are not easily forgotten.

This is a 60 minute address with PowerPoint and videos that will describe 4 critical techniques, that taken together, make up the skill of working safely. By offering these techniques as a skill to be developed for their own benefit, rather than a requirement to be enforced by management, we will show how to break down some of the barriers to the improvement of safety performance. This presentation will move quickly and with some humor through these 4 areas ....1) Calibrating our safety meters, 2) Developing our Spider-Sense, 3) Creating small safety habits, and 4) Employing tools for maintaining our focus. Making use of story-telling techniques, examples from our animal friends, and some videos, the attendees will be shown how working safely is not something to be demanded, or observed, but a skill to be taught and developed just like any other job skill. In fact, these techniques work outside of work as well as in their facilities, so this is not just about “working safely”, it’s about “living safely”! Finally, we will discuss the motivation that is required in order for your employees to put in a small amount of effort to develop this skill. Why traditional approaches to motivating employees to work safely generally do not work very well, and so then, how we can get our people engaged in putting forth the effort?

### Learning Outcome 1

Attendees will leave with a lesson plan on the 4 techniques for working safely, that they can take back to their facilities and immediately present to their workers to reduce unsafe acts.

### Learning Outcome 2

Attendees will learn the “HOW” of working safely in a way they can relay to their own workers. They will also learn how to explain the “WHY” to those workers.

### Learning Outcome 3

Attendees will see an approach to presenting safety concepts in a way that “locks them in” to the employee’s memories so they are not easily forgotten.

# WEDNESDAY - April 2, 2025

9:00 AM BREAK

9:30 AM BREAKOUT SESSIONS



Compliance | Intermediate

## FINDING THE RIGHT BALANCE: EXPLORING SUSTAINABLE SOLUTIONS FOR SITE-SPECIFIC TRAINING

*Lauren Lamontagne - President - Professional Safety Enterprise*

*Allyn Horton - Project Manager - Professional Safety Enterprise*

This presentation will review the regulatory requirements for site-specificity in employee training per OSHA standards, covering various methods and options to achieve compliance while keeping employees engaged. Participants will experience a host of site-specific training demos that are easily adaptable to mobile workforces as well as multi-facility enterprises. We will also take participants on a journey through how to build a customized training program for their organizations using various tools and multimedia applications.



Construction

## NEW SAFETY REGULATIONS FOR CITY OF BOSTON

*Session information coming soon!*



Emerging Trends | Intermediate

## SAFETY AT HEIGHTS - INNOVATIVE SOLUTIONS IN 1910 AND 1926 ENVIRONMENTS

*Jack Padden - CPMR, QSSP - COO - Finance / Revenue Opts - Sales Solutions Inc*

Working at heights is one of the leading causes of injury and fatality every year. We will tackle some of the challenging applications in the industrial and construction environments and discuss a variety of innovative solutions to make our work force safe and productive.

# WEDNESDAY - April 2, 2025

9:30 AM BREAKOUT SESSIONS - CONTINUED



IH/Health/Wellness/Ergo | Intermediate

## ERGONOMICS - A STRAIGHT FORWARD APPROACH

Donald L. Olesen - *President & CEO - NuTera Safety Solutions, LLC*

A person cannot be redesigned. The work environment and the design of work can be structured to meet the constraints of the worker; be it office, factory, construction, or any other work environment or business discipline. This session will discuss the human constraints, equipment and machine constraints, some material handling constraints and provide some solutions and more to assist in the reduction of ergonomically related injuries and illnesses.



Compliance | Intermediate

## A CENTURY OF SAFETY: THE LEGACY AND FUTURE OF THE GREATER BOSTON CHAPTER OF ASSP

Michael "Miki" Alroy - *President - ASSP Greater Boston Chapter*

Join us as we celebrate **100 year of safety leadership** with the **Greater Boston Chapter of ASSP** at the **National Safety Council Massachusetts Conference**. This session will explore the **historical impact, key milestones, and lessons learned** from a century of workplace safety advocacy and innovation.

Through the lens of **tragedy, triumph, and transformation**, we will examine critical safety events that shaped regulations and industry practices, highlighting **Boston's pivotal role** in advancing occupational safety. Attendees will gain insights into:

- **Lessons from past industrial disasters** and how they redefined safety standards.
- **The chapter's contributions to professional development** and collaboration with other organizations.
- **Strategies for mentoring emerging safety professionals** and building a strong foundations for future leaders.

This session offers a unique opportunity to **reflect on the past, learn from history, and inspire the next generation** of safety professionals. Don't miss this chance to be part of the **Greater Boston Chapter's Centennial Celebration** and engage in discussions that will **shape the future of safety leadership**.

# WEDNESDAY - April 2, 2025

10:30 AM BREAK / VENDOR HALL OPENS

11:00 AM BREAKOUT SESSIONS



Compliance | Basic

## WHAT IT MEANS TO BE AN OSHA STATE

**Michael Flanagan** - Director - Department of Labor Standards

In this session we will discuss:

- What is an OSHA approved State Plan
- Why Massachusetts became a State Plan
- How Massachusetts' State Plan works, and how it differs from federal OSHA
- What enforcement and compliance assistance activity has been performed in the first two years of being a State Plan

Participants should take home:

- An understanding of how Massachusetts being a State Plan impacts their workplace
- How to improve workplace safety in their places of employment
- How to utilize the State Plan proactively to assist with workplace safety and compliance



IH/Health/Wellness/Ergo | Basic

## IAQ MOLD AND HAZMAT - PREVENTATIVE STRATEGIES

**Michael Matilainen CIH, CSP** - Certified Industrial Hygienist - Atlas Technical Consultants

**Dylan Matilainen** - Industrial Hygienist - Atlas Technical Consultants

Poor indoor air quality (IAQ) can cause adverse health effects and poor staff productivity. Improper handling of hazardous materials (HAZMAT) such as mold, asbestos, lead, mercury, chromium and PCB can stop a construction project in its tracks. Preventive strategies, as well as comprehensive surveys and abatement design, can help minimize extra cost and time delays associated with HAZMAT on construction projects. This presentation will cover common HAZMAT found in buildings focusing on the following:

- Developing and implementing an IAQ preventive strategy
- Recognizing common hazardous materials
- Understanding HAZMAT testing and reporting requirements
- Recognizing safe remediation practices for different materials.
- Complying with regulatory and approval procedures.

# WEDNESDAY - April 2, 2025

11:00 AM BREAKOUT SESSIONS - CONTINUED



Emerging Trends | Intermediate

## HOW SAFETY LEADERSHIP REDUCES COST & IMPROVES PROFITABILITY

Rich Sarnie, CSP, P.E., ARM, CCPSC, MBA - *Senior Safety Executive - United Alliance Services, Corp.*

This presentation will detail how safety leadership will drive costs down, profitability up and improve compliance. The speaker will give straight forward tips & strategies that leadership can use in their day-to-day management of the business to improve their company's ability to compete and give them a remarkable edge over their competitors in the marketplace.



IH/Health/Wellness/Ergo | Basic

## EMPLOYEE HEALTH, WELLNESS AND RESILIENCY: A FLEET MAINTENANCE APPROACH TO ORGANIZATIONAL SUCCESS

Jason Mills - *LCPC, EMT-P - The Resilient Responder*

The purpose of this course is to challenge traditional mindsets as they relate to health, wellness, and resiliency. Many wellness or fitness programs focus only on physical wellness or limited aspects of mental health. They are often reactive in nature and utilize a standardized program for all members.

Utilizing a fleet maintenance approach provides organizations with a descriptive analogy that illustrates the need for customized programs for their employees. Programs need to go beyond physical fitness and begin to explore all areas of wellness and resiliency such as spiritual, social and financial, as these areas of health often have a substantial impact on the overall health and performance of the firefighter.

Data from within the fire service and outside of the fire service in private sector business has repeatedly shown that proactive wellness programs provide a substantial benefit to the department or organization in the form of return on investment (ROI). Most departments in the U.S. however lack a comprehensive health, wellness, or resiliency program.

This program will explore the benefits of comprehensive employee wellness and resiliency programs on organizational finances, work related injury and illness, recruitment and retention and organizational moral.



# WEDNESDAY - April 2, 2025

11:00 AM BREAKOUT SESSIONS - CONTINUED



Transportation | Intermediate

## DOT PHYSICALS: WHAT TRANSPORTATION/WAREHOUSE SAFETY PROFESSIONALS NEED TO KNOW

Dr. Ifeanyi Nwaneshiudu M.D. MPH - *Medical Director - Onsite Innovations*

In the **transportation and warehouse industry**, ensuring compliance with Department of Transportation (DOT) physical requirements is essential for keeping drivers on the road and operations running smoothly. Employers must navigate complex regulations to maintain a medically qualified workforce, avoid costly violations, and prevent operational disruptions. Safety Managers, HR professionals, and fleet supervisors all play a key role in overseeing compliance and mitigating risk.

Join Dr. Ifeanyi Nwaneshiudu, Medical Directors with Onsite Innovations, for a deep dive into DOT physical compliance and walk away with **actionable strategies** to keep your workforce compliant, minimize risk, and maintain seamless operations.

12:00 PM LUNCH, NETWORKING, AND VENDOR TIME

1:00 PM PRESENTATION: *NSC MEMBER BENEFITS AND HOW TO MAKE THE MOST OF THEM*

1:30 PM BREAKOUT SESSIONS



Compliance | Advanced

## HOW ACCIDENTS HAPPEN

Jay Sturm - *President - Cranes 101, Inc.*

Witnessing how accidents happen can give you the expertise to prevent accidents going forward.



Compliance | Advanced

## NFPA 70E & 70B BATTERY SAFETY FUNDAMENTALS

Kenneth Andrea - *Owner - MES Consulting Group*

NFPA 70E is a conscience document intended to assist electrical workers “in the field” in evaluating the level of electrical hazards and risks they may be exposed to. However, when 70E states it’s “permitted,” it means it’s an option or can be used, but it’s not mandatory. Understanding the “scope of the work” performed is critical to applying 70E “BEST PRACTICE” measures.

# WEDNESDAY - April 2, 2025

1:30 PM BREAKOUT SESSIONS - CONTINUED



Emerging Trends | Intermediate

## MY BRAIN MADE ME DO IT: PSYCHOLOGICAL DRIVERS OF EMPLOYEE BEHAVIOR

Rachel Proper - *Industry Account Manager - Caterpillar Inc.*

Do the things that people do leave you scratching your head? Does the way that management responds after an incident do more to devolve the culture than to improve it? Do your messages about safety seem to go unnoticed? If you answered “yes” to any of these questions, the answer resides in that mass of gray matter between your ears. There’s more than meets the eye when an incident occurs, but many incident investigation processes fail to consider human cognition as a contributing factor. How we respond as safety professionals or operations leaders after something bad happens says more about us to the workforce than when we are calm and collected in a safety meeting or training session. And the way we communicate about safety must cut through all the noise that our employees are faced with if it is to be received, processed and applied. This session will help you understand the drivers of human behavior, how the brain works, and how to use biology to your advantage - making clear connections between people, performance and culture. Through specific examples and personal experiences, this engaging presenter will help you achieve an understanding of the psychological mechanics behind risk assessment, human reaction and communicating in a way people will pay attention.



IH/Health/Wellness/Ergo |

## IS THE AIR WHERE I WORK MAKING ME SICK?

Scott Lawson, MS, CIH - *President - The Scott Lawson Group, Ltd.*

Over the last few decades, we have done dozens and dozens of Indoor Air Quality investigations. In the beginning we simply “tested” for the “things” people were concerned about - which we would rarely find! We also had a bunch of unhappy customers who paid a lot to find “nothing” as far as they were concerned.

We started to take a very different approach back then and began to involve the building occupants in finding solutions. Not surprisingly, it worked, and we have had many more successes in solving IAQ issues than failures. In fact, we are probably solving almost all the IAQ problems we are asked to investigate. As we have come to find out regarding the majority of workplace Health and Safety issues, IAQ issues are rarely “technical” issues but are always “people” issues.

# WEDNESDAY - April 2, 2025

1:30 PM BREAKOUT SESSIONS - CONTINUED



Transportation | Intermediate

## OBSERVATION FEEDBACK, A KEY STRATEGY TO INCREASE RISK AWARENESS

*Amy Stewart - Director of Health and Safety - UPS*

The purpose of the training is to improve the quality of feedback related to the observation process to an individual. We will start by reviewing how feedback fits into the observation process and UPS's journey to World Class Safety. The observation feedback process is one of our key leading indicators to minimizing risks with our workforce.

2:30 PM BREAK / VENDOR TIME

3:00 PM BREAKOUT SESSIONS



Compliance | Intermediate

## OSHA 1910.156 PROPOSED RULE: EMERGENCY RESPONSE

*Chip Darius - President - Safety Priority Consultants, LLC*

The most up-to-date information on OSHA's proposed rule to update and expand the Fire Brigades standard to become the Emergency Response standard. This proposed rule will impact private EMS and fire/rescue and technical rescue agencies, and in OSHA state plan states, will also impact municipal and public emergency response agencies.



Emerging Trends | Intermediate

## HOW TECHNOLOGY IS CHANGING SAFETY FOR THE GOOD

*Scott Gaddis - VP, Safety and Health - Intelex Technologies*

This session will cover technology solutions that will transform safety programs for the better. You'll learn about new safety technologies, core safety solutions for a robust safety management system, technologies that will improve training and communication, using big data and prescriptive analytics, and improving safety from your mobile device.

# WEDNESDAY - April 2, 2025

3:00 PM BREAKOUT SESSIONS - CONTINUED



Emerging Trends | Intermediate

## BEHAVIOR REINFORCEMENT: CATCH THEM DOING SOMETHING RIGHT

*Steve Fuller - President - Positive Safety Coaching*

As safety professionals, we are often conditioned to look out for what could go wrong, so we can help avoid mishaps. It can become very easy to forget to look out for what is going well...

This session will explore ways to approach reinforcing positive safety behaviors, while maintaining safety expectations. Attendees are encouraged to share their own experiences in creative ways of reinforcing behavior.

Attendees will learn about 1) Types of Reinforcement, 2) Alignment of Reinforcement, and 3) A review of "The Fundamentals" of safety.



IH/Health/Wellness/Ergo | Basic

## MOVING RIGHT TO LIVE RIGHT

*Sam Keltos - Loss Control Analyst & Wellness Chair - MEMIC*

Set your employees up for successful movement throughout their day by giving their bodies the best chance to safely perform their job-specific tasks.

This session will cover:

- Stats on workplace injuries
- How the body ages
- Impact of aging on injuries
- Opportunities to support workers- including preparing for their day and microbreaks
- Strategies to implementation



Transportation | Basic

## SAFETY AND THE PUBLIC IN PUBLIC TRANSIT

*Trey Nobles - Senior Safety Professional - Professional Safety Enterprise, LLC*

By the end of the session, the audience will understand current trends and challenges in public transit safety. The presentation will focus on how public transit activities impact the safety of the public as well as how the public impacts the safety of transit workers and infrastructure. The audience will also learn mitigation strategies that can reduce the risk to all parties.

*Join us!*

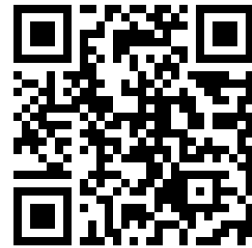
## Greater Massachusetts Conference Networking Event

Wednesday, April 2, 2025 4:30-6:30 PM United Alliance Services ~ Canton, MA

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[nscnec.org/ma-networking-event](https://nscnec.org/ma-networking-event)

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## THURSDAY - April 3, 2025

**7:00 AM REGISTRATION OPENS**

**8:00 AM OPENING KEYNOTE SPEAKER**



### **TAKING SAFETY FROM THE EXECUTIVE OFFICE TO THE FRONTLINE: WHAT TO SAY AND DO TO DEMONSTRATE COMMITMENT**

*Rachel Proper - Industry Account Manager - Caterpillar Inc.*

Every member of the organization fulfills a specific function to get the job done, and yet all are expected to be “responsible for safety.” How each person interprets that expectation is largely influenced by what they perceive is most important to their boss. Executives have a particularly wide scope of influence and accountability, so it is critical that they demonstrate commitment to safety through both words and actions, just as they do for production. It starts with leading by example, but true leadership goes beyond wearing proper PPE and ensuring others do the same. This session focuses on tactical activities for leaders to create and sustain a culture of positive safety performance. Safety doesn’t just happen - it is built through accountability, consistency and trust. Attendees will learn how to integrate these principles into their daily routines by learning the cultural trademarks of world class safety organizations, understanding how to demonstrate visible commitment to safety, and gaining perspective on how to positively hold employees accountable.

# THURSDAY - April 3, 2025

9:00 AM BREAK / VENDOR TIME

9:30 AM BREAKOUT SESSIONS



Compliance | Intermediate

## JUST BREATHE - OVERVIEW OF THE RESPIRATORY STANDARD AND CONCEPTS TO SOLVE BASIC ISSUES IN THE FIELD

Jack Padden - CPMR, QSSP - COO - Finance / Revenue Opts - Sales Solutions Inc

Respiratory protection is everywhere in the industrial and construction work areas. We will review the standard, discuss the common hazards, and workshop various solutions that exist to help our workers breathe easier so that they can be more efficient on the job.

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Compliance | Intermediate

## WHY 911 ALONE IS NOT ENOUGH: MEETING OSHA'S TIMELY MANNER FOR EMERGENCY SERVICES

Donald L. Olesen - President & CEO - NuTera Safety Solutions, LLC

Blake Underhill - President - Industrial Safety & Rescue

Most of us rely on 911 for all our emergency needs, Fire, Medical, Rescue, Police but not all towns or departments are the same and not all emergencies need the same response. With limited resources, growing responsibilities and sometimes challenging environments, businesses cannot solely rely that 911 can deploy the exact resources needed in a 'timely manner' to save lives.

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Emerging Trends | Basic

## HAZARDS OF LITHIUM-ION BATTERIES

Bobby Schneider - Director of Strategic Alliances - Energy Security Agency

Chelsey Schneider - Director of Training - Energy Security Agency

This course provides an in-depth look at the safety hazards associated with lithium-ion batteries, emphasizing risk identification, prevention, and emergency response. Participants will gain an understanding of how lithium-ion batteries function, the common causes of failures, and best practices for mitigating safety risks in both the workplace and consumer settings.

# THURSDAY - April 3, 2025

9:30 AM BREAKOUT SESSIONS - CONTINUED



IH/Health/Wellness/Ergo | Intermediate

## WHY THE HEALTHCARE SYSTEM FAILED WORKERS' COMP - HOW EMPLOYERS AND SAFETY PROFESSIONALS CAN TAKE CONTROL

*Dr. Fred Mosley - Chief Medical Officer - WorkPartners*

*Mark A. Smith - CEO - WorkPartners*

Despite major safety improvements, the medical system continues to drive up costs, prolong recoveries, and fail injured workers and employers. The problem? A healthcare model designed for business, not patient outcomes.

In this session, Dr. Fred Mosley and Mark Smith will expose the six biggest failures of healthcare in workers' comp and why traditional claims management cannot fix a clinical problem with an administrative model. More importantly, they will show how employers and safety professionals can take control, reduce OSHA recordables, and ensure the right care - without unnecessary costs or delays.

The industry is evolving beyond traditional nurse triage - MD-first triage is the next frontier. Major industries, from oil & gas to heavy construction, are adopting this model to cut costs, lower TRIR, and improve employee trust.

Key Takeaways:

- Why the medical system is failing workers' comp - and how it drives up costs.
- Why claims management alone isn't the solution - and where safety professionals fit in.
- How an MD-first approach is revolutionizing injury management and replacing nurse triage.
- Practical steps to take control of injuries, reduce recordables, and improve outcomes.

This session is for safety professionals, risk managers, and employers ready to move past outdated models and take control of workplace injuries.



Transportation | Intermediate

## A TOTAL FLEET SAFETY PROGRAM APPROACH WITH Z15

*Tim McCarty - Senior Vice President - Safety & Risk Consulting - Clark Insurance*

The most effective fleet safety programs review and address exposures across a wide range of operational areas. ANSI/ASSP Z15.1, Safe Practices for Motor Vehicle Operations, commonly known as Z15, offers guidance and resources to provide a wholistic review of the controls that should be in place to provide guidance and direction for vehicle operators at companies. We'll look at the elements and how they might be implemented.

# THURSDAY - April 3, 2025

10:30 AM BREAK / VENDOR TIME

11:00 AM BREAKOUT SESSIONS



Construction | Intermediate

## LIMITING HEAT STRESS ON CONSTRUCTION SITES

**Natalie Centeno** - *Certified Athletic Trainer - Onsite Innovations*

**Teresa Carroll** - *Certified Athletic Trainer - Onsite Innovations*

Natalie and Teresa are both Certified Athletic Trainers for Onsite Innovations who are dedicated to Turner Construction sites around Boston. Join us for this session to learn about what heat stress is, what types there are, what are signs and symptoms, and strategies to mitigate risk in your populations.

We will save time for a Question and Answer period to allow for discussion about how to apply these techniques to your job sites.



Compliance | Intermediate

## THE EVOLUTION OF HEAD PROTECTION IN THE US

**Cesar Ahumada** - *Sales Manager-New England - Sales Solutions-KASK*

- Recognize the safety performance differences between helmets and traditional hard hats
- Understand rotational impact and Kask's WG11 testing parameters
- Learn about the EN12492 helmet standard and the differences with the current ANSI Z89 standard
- Discuss the upcoming updates to ANSI Z89



# THURSDAY - April 3, 2025

11:00 AM BREAKOUT SESSIONS - CONTINUED



Emerging Trends | Basic

## DISASTER RESPONSE - PREPAREDNESS PAYS

**Kristen Gabriel** - *National Practice Team Manager - Building Sciences & Industrial Hygiene Laboratories - Atlas Technical Consultants*

**Michael Matilainen CIH, CSP** - *Certified Industrial Hygienist - Atlas Technical Consultants*

Atlas routinely participates in hurricane responses and other weather and water-related disasters, such as the flooding in Montpelier VT. We have also assisted in reducing building and health impacts from ice/winter storms, wildfires, oil and chemical spills, and COVID, Preparedness can save lives; ensure continuous operation; and minimize bottom line costs. This presentation will focus on common disaster preparedness and response concerns.

- Understanding and analyzing potential hazards
- Knowing appropriate actions to take during an emergency
- Drilling and practicing emergency action plans
- Developing effective communication methods during a crisis
- Completing damage assessments and documentation
- Maintaining continuity of operations
- Response lessons learned from Vermont flooding



IH/Health/Wellness/Ergo | Basic

## ERGO ASSESSMENTS GETTING EASIER WITH AI

**Scott Valorose** - *Loss Control Director, Eastern Region - MEMIC*

However you assess ergonomic-related risk factors, hazards, or risk of musculoskeletal disorders, it's probably worth your time looking into artificial intelligence (AI). There's several vendors, platforms, development and research, and buzz out there. We use a computer vision vendor that helps generate risk scores, video wireframe overlays, and suggestions to help generate and illustrate results. Generative AI platforms can be another resource to do similar work or compare finding to your rules or best practices. We'll explore these tools and how they can help.

# THURSDAY - April 3, 2025

11:00 AM BREAKOUT SESSIONS - CONTINUED



Transportation | Basic

## GET INTO GEAR - PRACTICAL STRATEGIES TO MANAGE DRIVER SAFETY

Adam Levesque, MBA, CSP, WCP - *Safety Management Consultant - MEMIC*

John DeRoia, OHST, WACH, WCP - *Safety Management Consultant - MEMIC*

It's time to sit down, buckle-up and get ready for a ride! Regardless of what you drive, no matter if it's for business or personal use, the truth is, driving is serious business. Operating a motor vehicle is likely the most hazardous activity any of us perform each day, yet most of us receive little formal training on the topic after receiving our license. In this session we will investigate the current state and causal factors of automobile injuries, understand how operator equipment and behavior impact driver performance, and understand the physiological limitations of the human body through various activities. The goal of this session is to provide participants with practical strategies to systemically manage over the road exposures and prevent injuries whenever you are on the road.

12:00 PM LUNCH, NETWORKING, AND VENDOR TIME

1:00 PM CLOSING SPEAKERS - *WORKPLACE FATALITIES*



**Rena Harrington** - *President - United Support and Memorial for Workplace Fatalities*

Ms. Rena Harrington became a strong workplace safety advocate after the loss of her son, Justin Harrington in January 2018, due to a construction incident. Rena started volunteering for USMWF in 2020. She has become a strong voice for change and prevention of occupational incidents, illnesses and diseases. Through sharing her story of the workplace incident that took her son's life she reiterates the importance of safety leadership in the workplace and how growing female leadership matters.



**Peter Barletta** - *OSHA Compliance Assistance Specialist - U.S. Department of Labor - OSHA*

Will discuss the most recent work-related fatality data released by the Bureau of Labor Statistics (BLS), OSHA, and MA DPH, analyzing data for Massachusetts, New England, and the Nation. Learn about OSHA's fatality data practical tools and resources available to learn more about fatality trends in your industry, and better protect your workers.

***Come prepared with questions for Peter -  
Audience participation is strongly encouraged!***



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**[www.nscnec.org](http://www.nscnec.org)**

## **making our world safer®**

Saving lives by preventing injuries and deaths at work, in homes and communities, and on the roads through leadership, research, education and advocacy.

*NSC-NEC is a 501(c)3 nonprofit organization.*

## **Safety Training, Consultation, and Membership Support at Our Site, Your Site and Online.**

Thank you to the volunteers of the Greater Massachusetts Conference Committee whose hard work and dedication made this event possible.

### **2025 GREATER MASSACHUSETTS CONFERENCE COMMITTEE**

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**Amy Stewart, CSP**

UPS Health and Safety Director - *UPS | Northeast District and Cape Cod Territory*

**Scott Valorose, CPE, CSP, WCP**

Loss Control Director, Eastern Region - *The MEMIC Group*

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## REGISTERING FOR THE GREATER MASSACHUSETTS SAFETY & HEALTH CONFERENCE

3 EASY WAYS TO REGISTER...

1. **Register online:** Visit [www.nscnec.org/mass-safety-conference](http://www.nscnec.org/mass-safety-conference)
2. **Register by email:** Send your completed registration form to: [conferences@nscnec.org](mailto:conferences@nscnec.org)
3. **Register by mail:** Mail your completed registration form with payment to:  
NSC-NEC, ATTN: Conferences, 2 Whitney Rd, Suite 11, Concord, NH 03301

### EARLY BIRD REGISTRATION DISCOUNT

NSC-NEC is pleased to offer a discounted registration price available if we receive your *PAID* registration on or before **February 28, 2025**. When completing the registration form, if you are unsure of all of the employees' names who will be attending but still want to take advantage of the early bird discount, simply indicate how many slots you would like us to hold for your company. We must have the names of the attendees no later than **March 21, 2025**.

### GROUP REGISTRATION DISCOUNT

For every 5 people registered, the 6th attends for **FREE!**

SCAN HERE  
TO REGISTER



### HOTEL ACCOMMODATIONS

NSC-NEC has reserved discounted rooms. Visit [nscnec.org/ma-conference-hotels](http://nscnec.org/ma-conference-hotels) for more booking information.

- Four Points by Sheraton Norwood - 1125 Boston Providence Turnpike, Norwood, MA - (718) 769-7900  
Conference rates from \$155/night plus tax - Rate expires **3/3/25** - Ask for "National Safety Council" when booking

#### NSC MEMBER DISCOUNTED RATES

##### Early Bird paid on or before February 28, 2025

1 Day	(Wed or Thurs)	\$225
2 Days	(Both Wed & Thurs)	\$350

##### Paid after February 28, 2025

1 Day	(Wed or Thurs)	\$255
2 Days	(Both Wed & Thurs)	\$400

#### NON-MEMBER RATES

##### Early Bird paid on or before February 28, 2025

1 Day	(Wed or Thurs)	\$255
2 Days	(Both Wed & Thurs)	\$400

##### Paid after February 28, 2025

1 Day	(Wed or Thurs)	\$280
2 Days	(Both Wed & Thurs)	\$450

Questions? Contact NSC-NEC at  
[conferences@nscnec.org](mailto:conferences@nscnec.org) 1-800-396-2047

**BECOME AN NSC MEMBER!**  
[nscnec.org/membership](http://nscnec.org/membership)



### CANCELLATION REFUNDS

If you need to cancel your conference registration, you must do so prior to **March 5, 2025** and you will receive a 100% refund. No refunds will be issued after **March 5, 2025** due to marketing and administrative costs incurred. If you need to cancel, we must have it in writing, emailed to [conferences@nscnec.org](mailto:conferences@nscnec.org)



## 2025 Greater MA Safety & Health Conference Registration Form

Company Name:
Address:
Contact Person:
Email:
Phone:

**SEE PREVIOUS PAGE FOR CONFERENCE PRICING STRUCTURE**

**Please complete the following information:**

	Attendee Name	Attendee Email	Wed. or Thurs. Only	Both Days	Amount
1.					
2.					
3.					
4.					
5.					
6.*					\$0 (6/5)

**For every 5 people registered, the 6th attends for FREE!**  
*\*The 6th attendee's registration must be of equal or lesser value than the other registered attendees.*

<b>Total to be Charged:</b>

Card No.:	
Expiration Date:	Security Code:
Name on card:	Signature:

Top 3 Reasons to  
Join NSC...

## MEMBERS GET MORE!

**NSC Member Benefits include exclusive Discounts, Access to Resources, Trainings and So Much More!**

# 1

### Enjoy Discounts

- Save up to 30% on online, classroom and certification trainings. Our award-winning instructors can provide training at **our site, your site, or online!**
- Discounted Registration for your local Maine, New Hampshire, and Greater Massachusetts Safety & Health Conferences as well as the annual NSC Congress and Expo.
- Discounts on NSC products, publications and training materials

# 2

### Access the Latest in Safety Information

- 24/7 Access to nsc.org member exclusive resources, where you will find downloadable safety talks, PowerPoint presentations, posters, and the latest information and up-to-date resources.
- Membership News Alert: Top-rated safety news delivered to your inbox every week
- Safety + Health monthly magazine, a \$67 value, available to your safety and management teams.
- *OSHA Up To Date* or *Traffic Safety* monthly newsletters
- Safety motivation and Recognition awards

# 3

### Take Advantage of Learning Opportunities

- Safety Audio Library with more than 200 recorded seminars
- Unlimited Podcasts
- More than 50 downloadable Safety Webinars
- Live NSC Safety Webinar (a \$119 value)
- FREE use of the NSC Knowledge Center - Let us do the research for you!



Number of Employees	One Year	Two Years	Three Years
1-49	\$499	\$898	\$1,272
50-100	\$549	\$988	\$1,400
101-500	\$849	\$1,528	\$2,165
501-1,000	\$1,399	\$2,518	\$3,567
1,001-5,000	\$2,899	\$5,218	\$7,392
5,001-10,000	\$7,999	\$14,399	\$20,397
10,001-20,000	\$15,999	\$28,799	N/A
Over 20,000	\$24,999	\$44,998	N/A

info@nscnec.org

1-800-834-6472

*Save the Dates!*

Learn more about our other upcoming  
Safety & Health Conferences at:  
[nscnec.org/conferences](https://nscnec.org/conferences)



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**The 54th Annual  
New Hampshire Safety & Health Conference**

May 13 & 14, 2025  
DoubleTree by Hilton Manchester Downtown  
Manchester, NH



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**The 98th Annual  
Maine Safety & Health Conference**



October 14-16, 2025  
Augusta Civic Center  
Augusta, ME



**2025 NSC Safety Congress & Expo  
Denver, Colorado**

Professional Development Seminars: September 12-14 and 17-18  
Congress & Expo: September 15-17

# Join us for the 2025 Greater Massachusetts Safety & Health Conference!

April 2 & 3, 2025

Four Points by Sheraton Norwood - Norwood, MA

This newly established conference will help you navigate the future of safety and wellness. Featuring motivating keynote speakers, a wide variety of breakout sessions on timely safety & health topics, a large vendor hall with the latest in safety products and services, unlimited networking opportunities, and available CEUs!

## Breakout Sessions

Addressing Timely Safety and Wellness Topics

*Session Tracks to Include:*

- Compliance
- Construction
- Emerging Trends
- IH/Health/Wellness/Ergo
- Transportation

## Full Vendor Hall

Featuring the Latest  
Safety Products and Services

## CEUs Available!

Certificates of Attendance  
will be Issued Upon Request

**REGISTER TODAY!**



[nscnec.org/ma-safety-conference](https://nscnec.org/ma-safety-conference)

